



ABOUT US

Frame by Mihwariy Consultancy is a specialized program offering consulting and support services tailored to meet the Human Resources and Organizational Development needs of businesses and corporations. It encompasses a wide range of solutions, including the development of HR policies and procedures, staffing and recruitment, compensation and benefits design, payroll management, performance management, organizational design and structure, as well as crafting vision, mission, and core values to strengthen organizational foundation and effectiveness.

FOR INQUIRIES



SCAN HERE

OUR SERVICES

Human Resources Development & Management Services

Staffing & Onboarding



From sourcing top talent to seamlessly integrating new hires, we streamline the entire process. This includes job posting, candidate screening, background checks, and onboarding documentation.

Payroll & Benefits Administration



Accurate and timely payroll processing and handling, coupled with expert benefits administration, ensures your employees are paid correctly and receive the benefits they deserve. We handle tax compliance and reporting, freeing up your time.

Compliance & Risk Management



Stay ahead of ever-changing employment laws and regulations. We provide expert guidance on compliance matters, reducing your risk of costly legal issues.

Employee Relations & Training



Foster a positive and productive work environment. We offer employee development and conflict resolution services, engagement programs, and customized training solutions to develop your workforce.

Performance Management



Implement robust performance management systems to track progress, provide constructive feedback, and drive employee growth. We can help you develop effective performance review frameworks and processes.

HR Consulting & Support



Need personalized advice or support? Our experienced HR experts provide tailored solutions to address your unique challenges and goals.

Organization Development Services

Strategic Planning and Alignment



We help you define your vision, mission, and strategic goals, ensuring alignment across all levels of the organization. This includes facilitating strategic planning sessions, developing strategic roadmaps, and creating key performance indicators (KPIs).

Change Management



We guide you through organizational transformations, minimizing disruption and maximizing employee buy-in. Our expertise encompasses change assessment, communication strategies, and stakeholder management.

Team Building & Development



We foster high-performing teams through collaborative workshops, team assessments, and customized capability programs that enhance communication, collaboration, and problem-solving skills.

Leadership Development



We empower your leaders with the skills and knowledge to effectively lead and inspire their teams. Our leadership development programs focus on strategic thinking, emotional intelligence, and effective communication.

Culture Change Management & Transformation



We help you create a positive and inclusive organizational culture that attracts and retains top talent. This includes assessing your current culture, developing a desired culture, and implementing strategies to achieve the change.

Process Improvement & Optimization



We identify and eliminate bottlenecks, streamlining workflows and improving efficiency throughout your organization. We utilize lean methodologies and other best practices to optimize processes.